

People

Enabling Team Performance

Attract, develop and retain the best teammates



strategic software solutions

challenges for managing people

20%

20% of a CEO's time is being spent on time management

Economist Intelligence, 2018

87%

87% of organisations claim culture and engagement are one of their top challenges


Deloitte, 2015

50%

Less than 50% of executives know how to address the issue of employee engagement

Deloitte, 2015







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Ease of Online Activation

automate onboarding processes by allowing employees to receive activation codes, allowing for the creation of user profiles immediately and efficiently

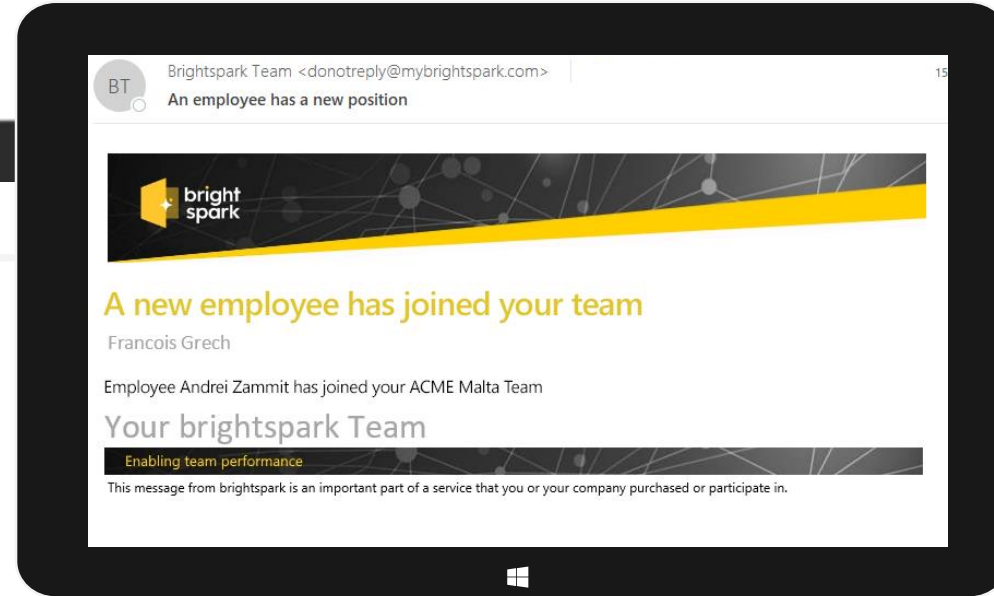
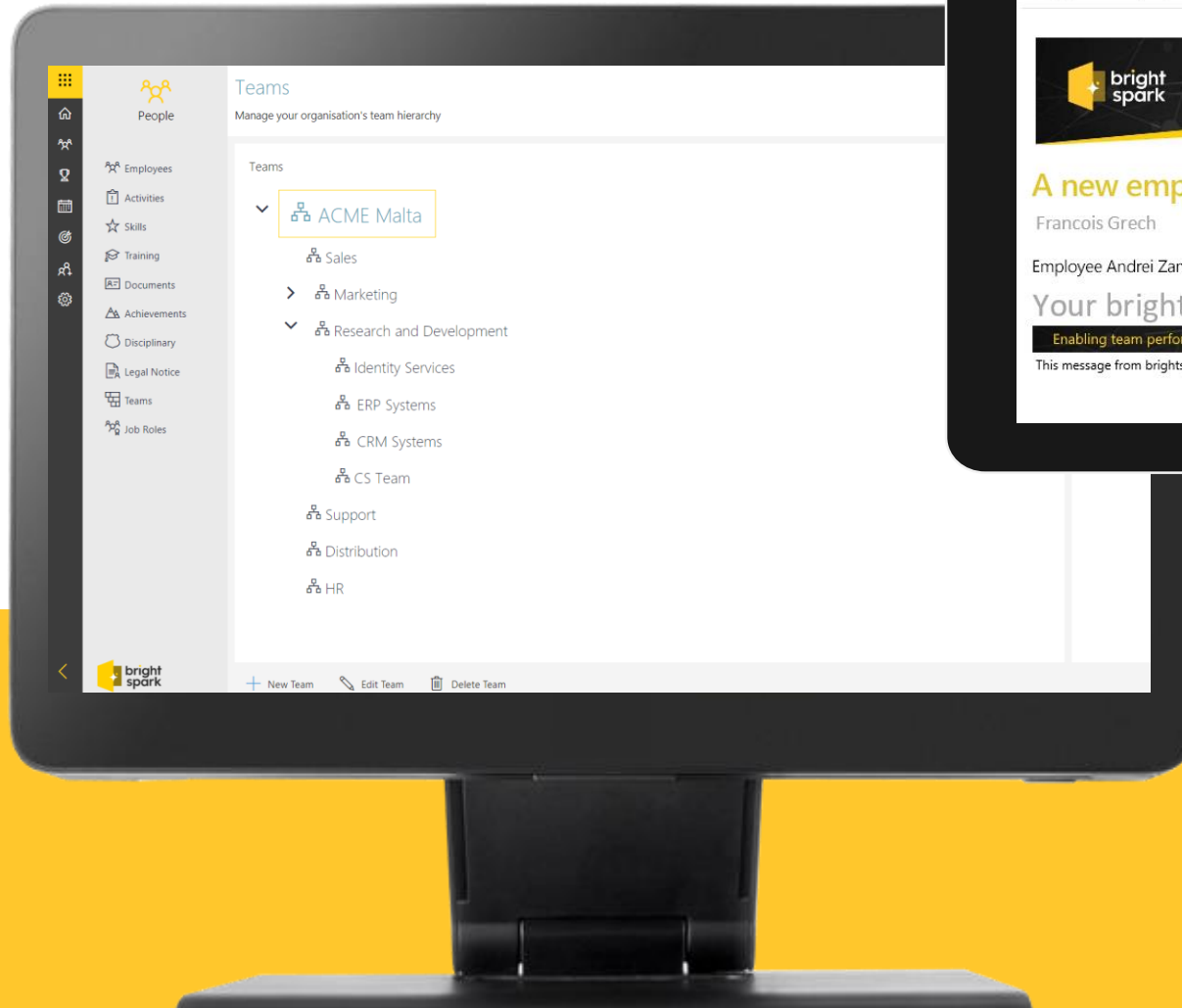
Notices Wizard

view, modify and assign your organisation's legal notices in a single, centralised location to ensure that your business is on track of both optional and mandatory notices in line with GDPR regulations

Work Permit Management

ensure operational compliance and safety through allowing managers and human resources personnel to effectively monitor active and inactive work permits





Manager Visibility

allow managers to monitor real-time changes such as new team members, to ensure company-wide visibility

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Contract Monitoring

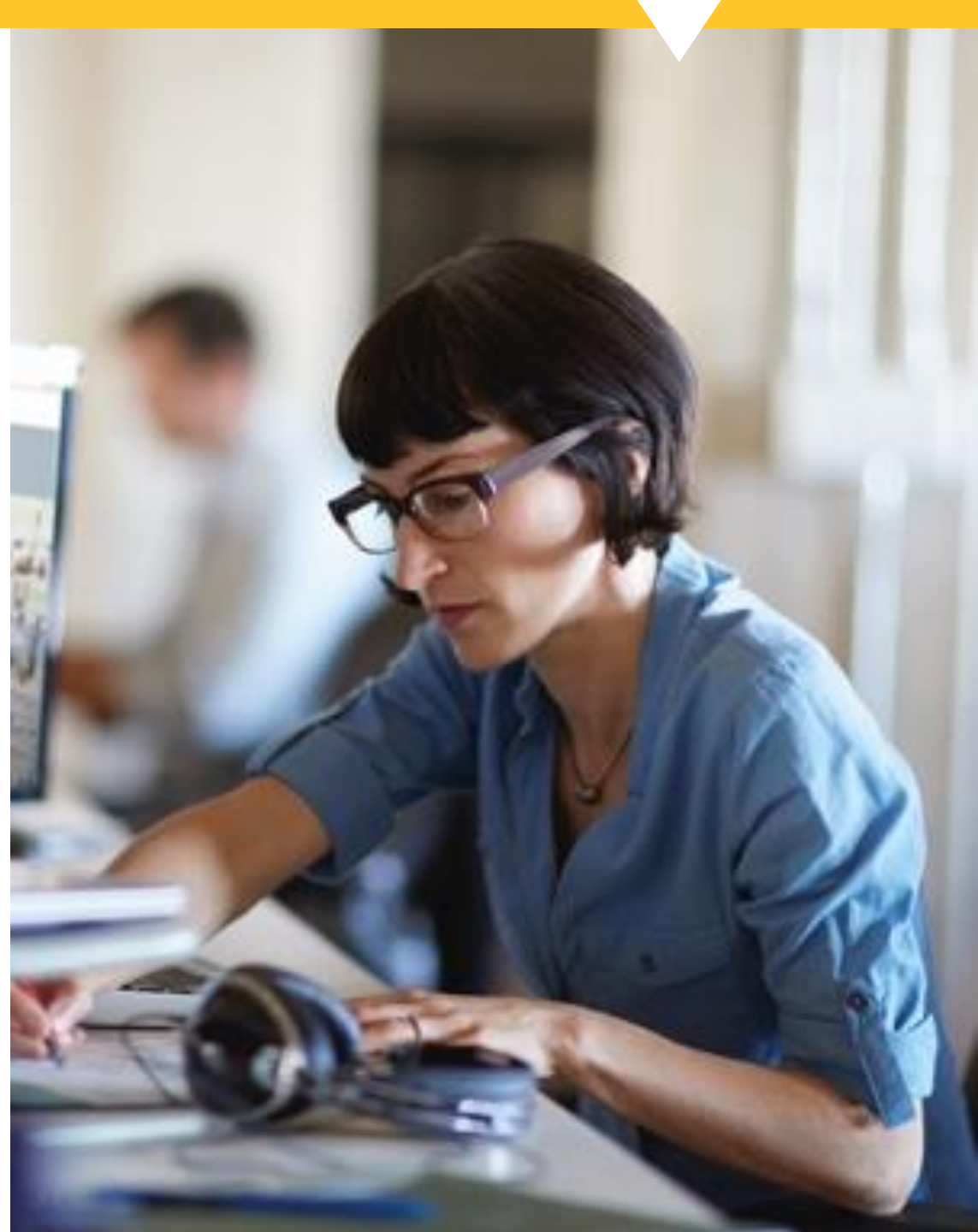
enable both line managers and employees to gain access to respective contract documents, whilst receiving notifications upon contract updates or upcoming deadlines

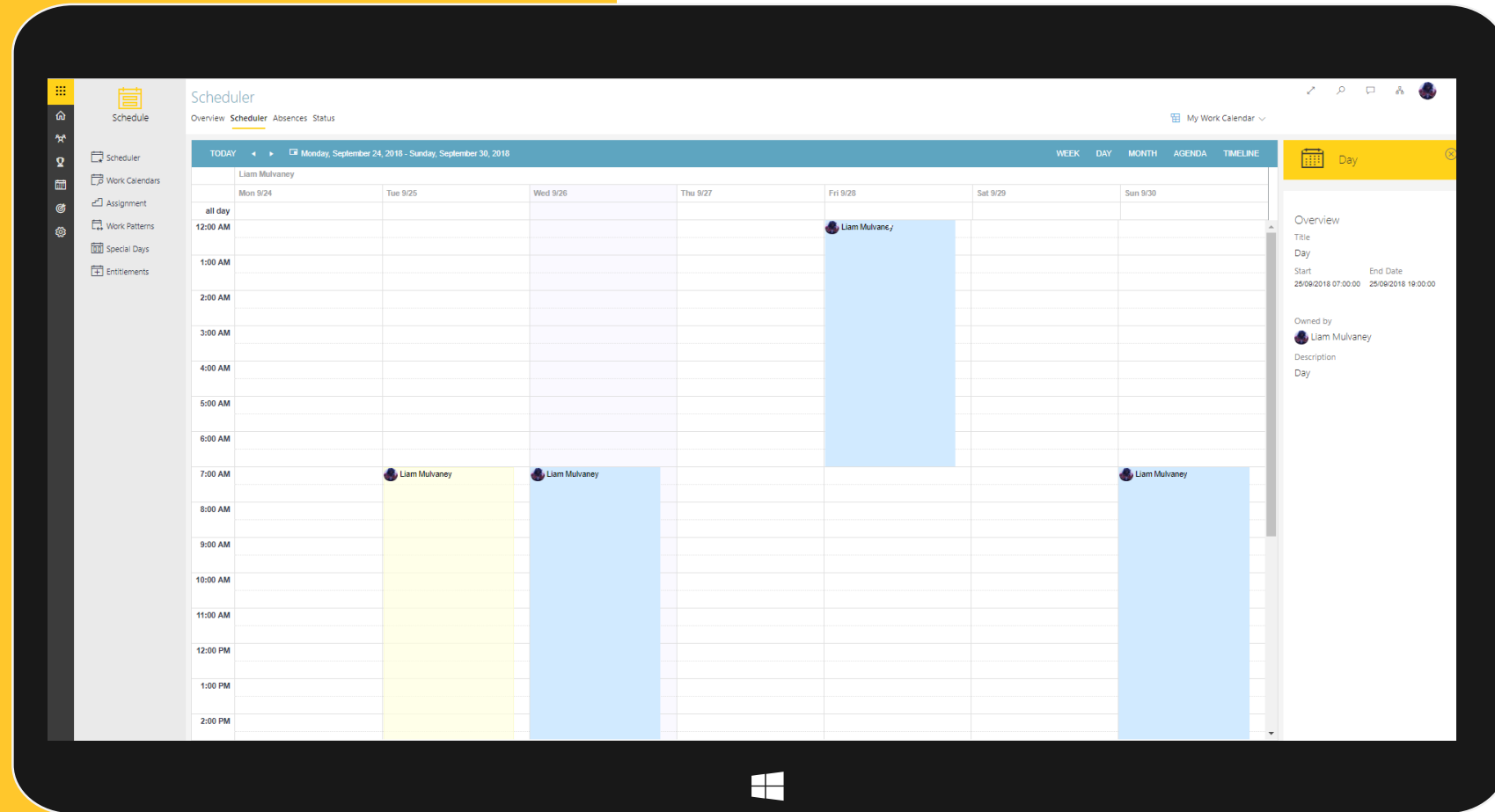
Work Patterns & Calendars

ensure that all types of work patterns are monitored, simplifying the task of adding special patterns such as 3-Day Shifts and Flexible Hours for respective employees

Manage Sensitive Documents

reduce manual workloads through the use of document management for employee-sensitive data, such as medical records, disciplinary notices and legal notices, ensuring that data is stored securely and easily





Scheduler

View both individual and team calendars to view respective Sick and Vacation Leave, managing availabilities of each team member

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Job Profile Customization

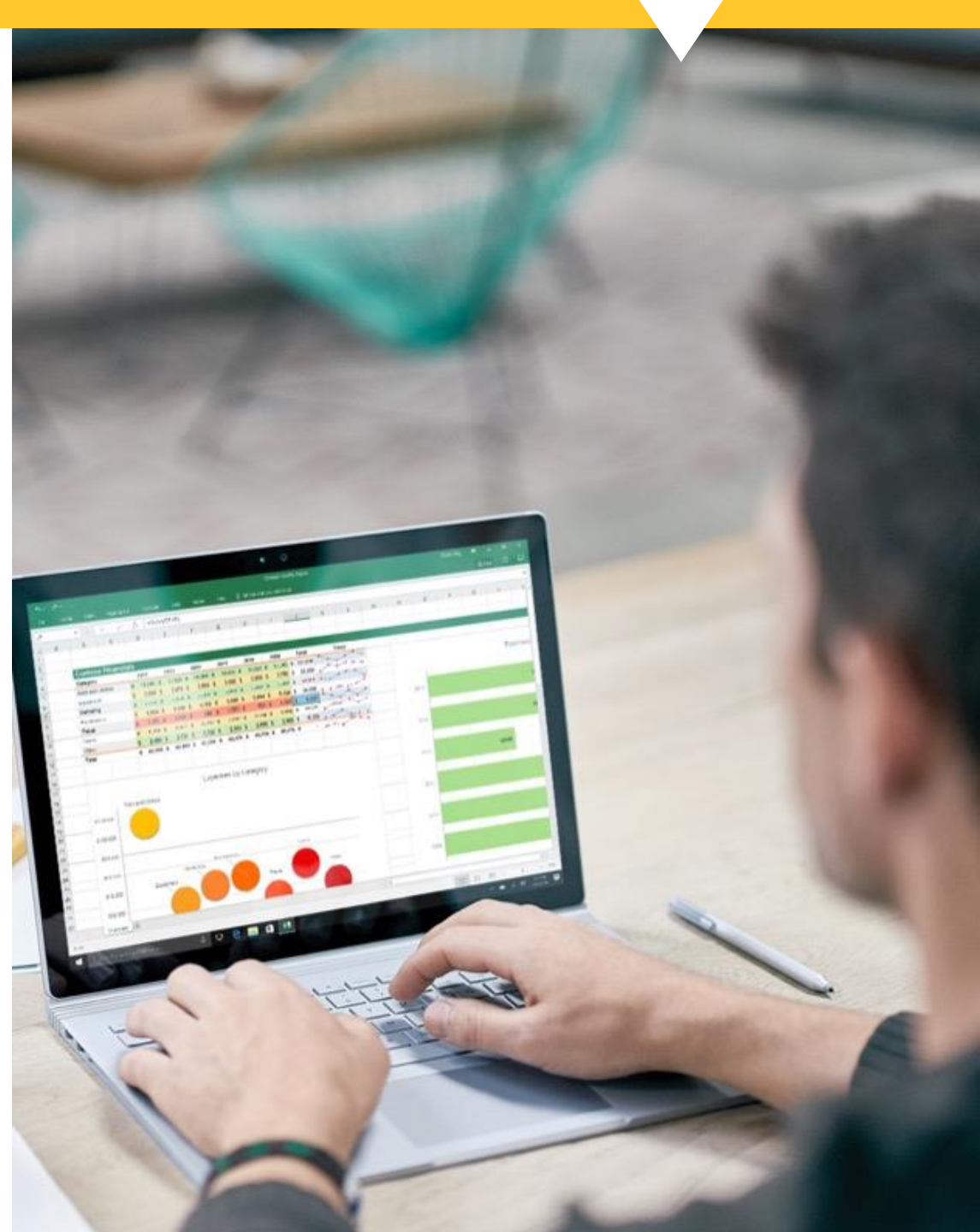
monitor the various types of skills and tasks that come with a specific job role within your organisation. with all e-Skills, Knowledge and Tools imported from a database of over 80,000+ existing jobs

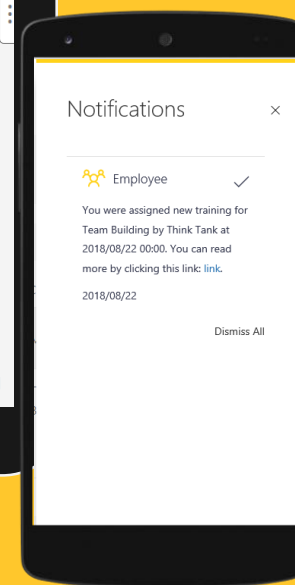
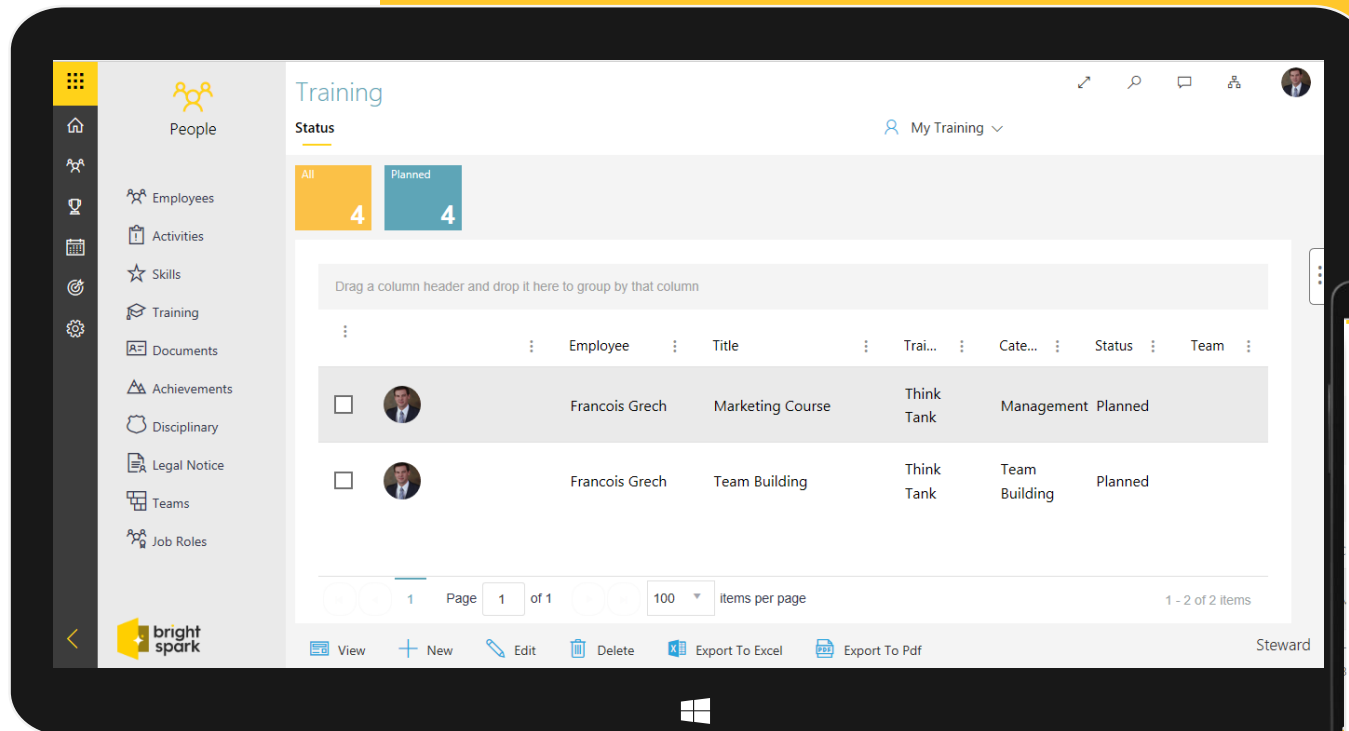
Staff Skill Rating

update employee skill ratings to view the strengths and weaknesses of each team member, ensuring that the right tasks are handled by the right people

Training and Planning

facilitate employee training processes through global training views, individual and team training panels, and the generation of detailed training plans to assist in Training Needs Analyses





Training Notifications

Keep track of all training deadlines through real-time notifications available on both email and mobile devices

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Recognition Badges

encourage career growth and skill development through the ability to allocate recognition badges to employees, allowing these badges to be visible by anyone within the organisation

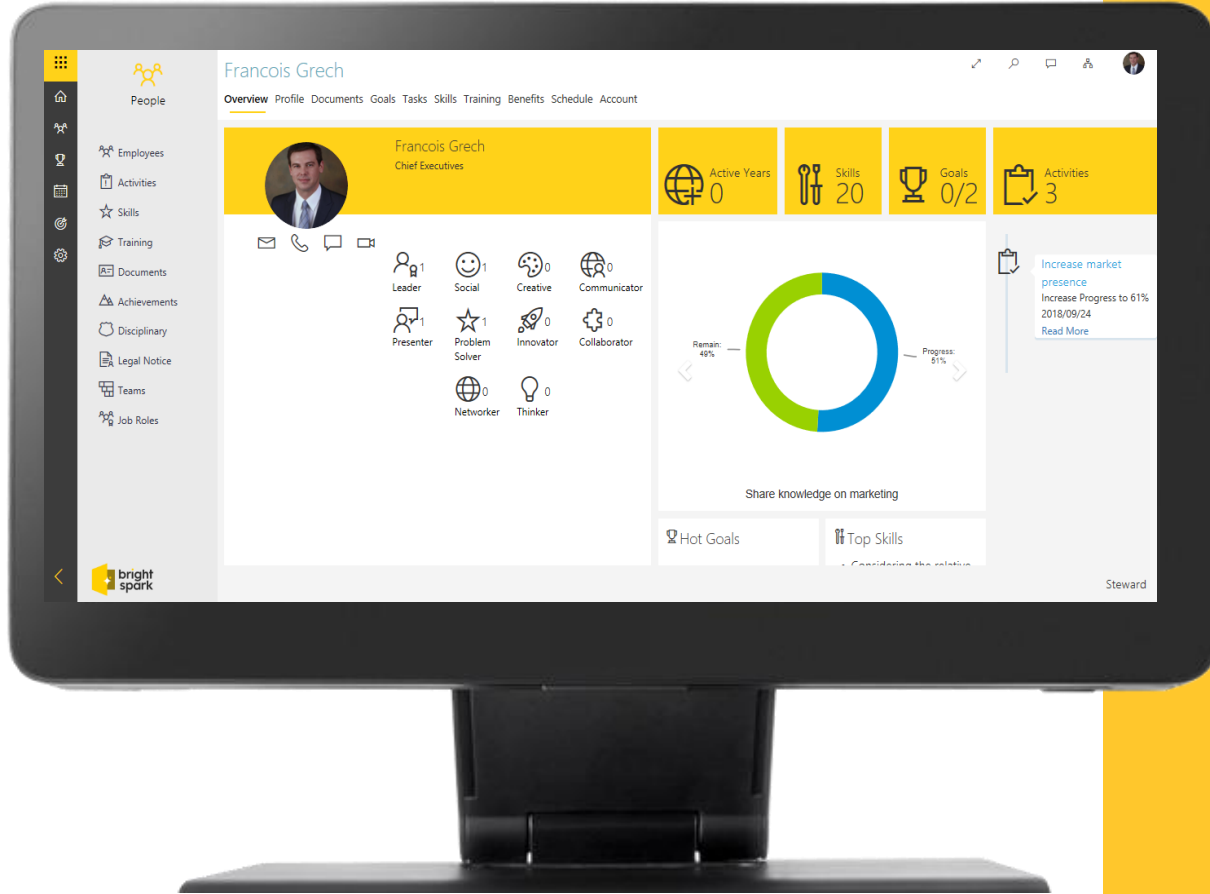
Weekly Reminders

ensure productivity throughout your team by allowing weekly reminders for key objectives, important meetings and approaching deadlines

Easier Communication

allow for more refined communication amongst members of your organisation through the integration of Microsoft Outlook, Skype and Microsoft Teams, ensuring that all members can be contacted easily





Employee Dashboard

Monitor key staff details with the ability to contact users through Outlook and Skype integration

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Action Plans

create, monitor and update both private and public action plans, giving users the ability to coordinate on set goals and monitor progress in real time

Goal Management

view long and short-term goals effectively through an interactive hierarchical display, with the ability to view goals by progress and category

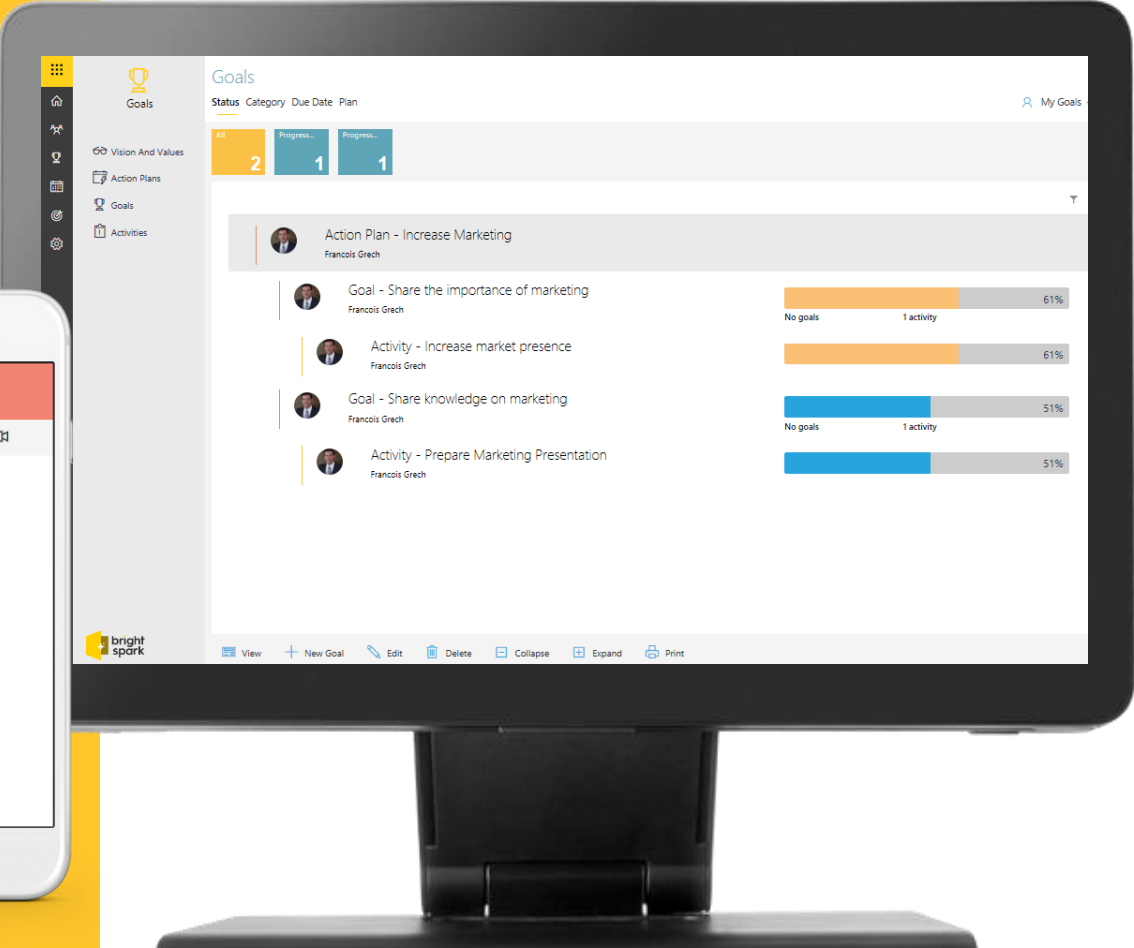
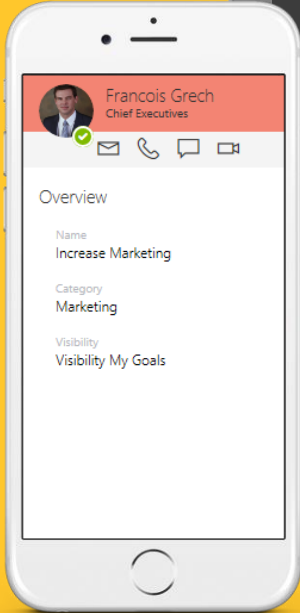
Activity Progress Reporting

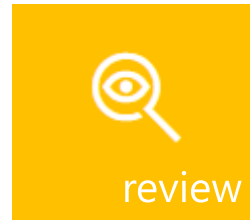
assign activities to employees, as well as allowing users to update any progress made, ensuring a productive workflow. stay notified about changes through email and mobile notifications



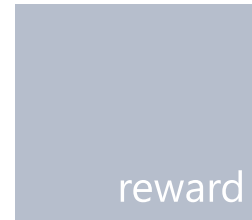
Action Plan Monitoring

Manage team and individual action plans utilizing custom categories





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Customized Questionnaires

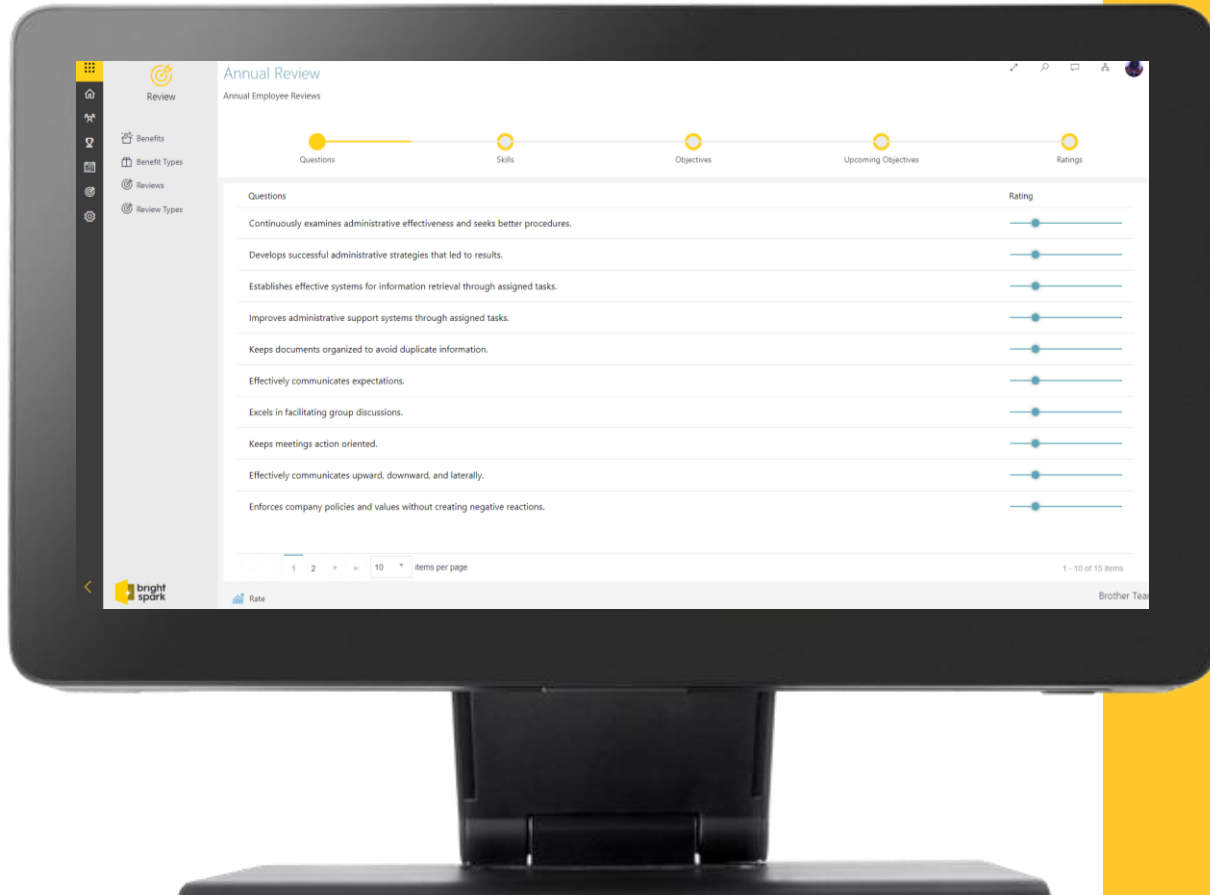
allow line managers to be able to generate custom review questionnaires to ensure an thorough review process for individual employees

Review Process Workflow

increase visibility in the review process by allowing users to track the status of their reviews, whilst also receiving notifications following any updates

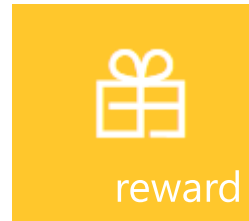
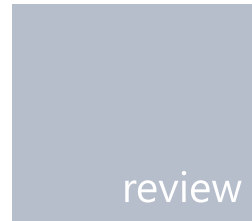
Review Grading

allow line managers to grade the performance of employees, giving managers the ability to track performance reporting for both teams and individuals



Interactive Reviews

allow users to view detailed reviews based on performances to encourage productivity and collaboration



Assign Benefits

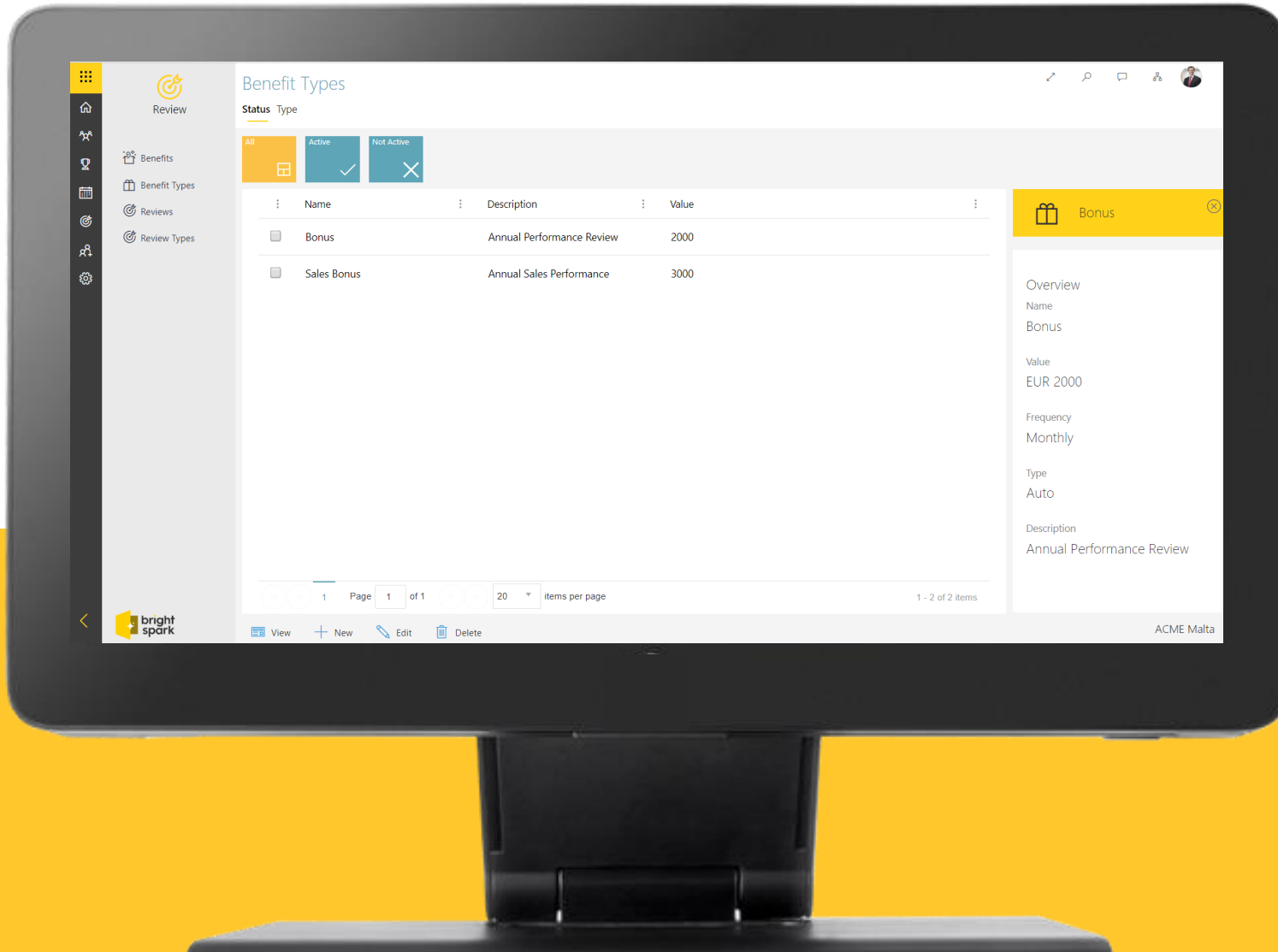
motivate employees and impact productivity by allowing line managers to assign benefits to respective employees based on contributions and task performances

Employee Benefits Visibility

inform employees of all the benefits that are available within the company, for both teams and individuals

Approval of Employee Benefits

cater to the preferences of your teammates by allowing employee benefits to be customized by management, whilst informing affected users about these changes in real time



Benefits

Integrate various third party accounts to your user profile

pricing



BRIGHTSPARK
Free Trial

**3 FREE
MONTHS**

-  Manage
-  Onboard
-  Evolve



BRIGHTSPARK
Starter

**€4/PER USER
MONTHLY**

-  Manage
-  Onboard
-  Evolve



BRIGHTSPARK
Standard

**€6/PER USER
MONTHLY**

-  Manage
-  Onboard
-  Evolve
-  Engage
-  Achieve
-  Reward

